

## Code of Conduct

Seton Catholic Central is dedicated to the building of healthy minds and bodies, and to the nurturing of the Christian spirit. Seton sees its personnel\* as ministers who are part and parcel of the building of Christian spirits and healthy individuals.

Seton faculty\*\* assume responsibility for maintaining discipline in the classroom and on school grounds, and uphold a code of conduct with consistency, discipline and courtesy. Members of the faculty maintain their authority in disciplinary matters in a respectful and forthright spirit.

Seton's Administration stands ready to buttress the efforts of all personnel in maintaining a fair and comprehensive code of conduct. Hence, dismissal of a student from the classroom will result in severe consequences. Detention and a parent conference are recommended first steps before corrective discipline and/or dismissals are employed as a disciplinary tool.

\**Personnel* are defined as all staff, both teaching and non-teaching.

\*\**Faculty* is defined as staff who do classroom teaching.

### Violations

Violations of the Seton Code of Conduct are as follows:

- Possession, distribution or consumption of alcoholic beverages, drugs or tobacco on school grounds is strictly prohibited, except for prescription drugs or drugs previously cleared with school authorities.
- Unsupervised attendance at parties or bars where substance use or abuse of any description occurs.
- Smoking, not only on the grounds, but in the immediate vicinity of the school property.
- A student will be deemed guilty of smoking if the student is found smoking or holding a lit or unlit cigarette; in any situation in which there is reason to believe that a student is guilty of smoking; or when a student has a cigarette(s), matches, tobacco, lighters, etc. in his/her possession or has brought them to school
- A student will be deemed guilty of a drug violation if the student is found possessing any narcotic or paraphernalia involved with drug use.
- A student will be deemed guilty of a drug or alcohol violation if he/she is under the influence of any narcotic or alcohol.
- Insubordination, rudeness, or disrespect.
- Stealing or injuring another person's property.
- Repeated disruptive behavior or chronic behavioral problems.
- Endangering the safety of individuals or classes.
- Confrontational behaviors or fighting.
- Destruction or theft of school property or on school property.
- Vulgar, obscene, or racially offensive actions or language.
- Cutting class or truancy.
- Hazing or bullying

### Hazing and Bullying

Hazing or bullying are broad terms encompassing any action or activity which does not contribute to the positive Christian development of a person, or which inflicts or intends to cause bodily harm or anxieties, or which may demean, disgrace, or degrade a person.

## **Harassment**

Seton Catholic shall maintain a work and educational environment free from all forms of harassment and shall insist that all persons are treated with dignity and respect. In keeping with this commitment, Seton Catholic will not tolerate harassment of employees, students or workers by anyone. Harassment consists of the unwelcomed conduct, whether verbal, physical or visual, that is based upon a person's protected status such as sex, color, ancestry, religion, national origin, age, physical handicap, medical condition, disability, marital status, veteran status, citizenship status or other protected group status. It is unacceptable conduct that is severe, pervasive, and deliberate.

Harassment may take the form of comments, name-calling, jokes, stalking, perpetuating rumors or gossip, offensive gestures, offensive remarks, physical abuse, or any other behavior that is designed to annoy, intimidate, or cause fear.

## **Sexual Harassment**

Seton Catholic Central is a Christian educational institution, which is responsible for providing an environment for students in which acts of sexual harassment are not to be tolerated.

Such acts are defined as unwelcome comments, gestures or physical conduct that are experienced by the recipient as unwanted or inappropriate behaviors of a sexual nature that have the effect of creating an intimidating, hostile, or offensive environment.

## **Conduct Outside of School**

The student is a Seton Central student at all times. A student who engages in conduct, whether inside or outside the school, that is detrimental to the reputation of the school, may be disciplined by school officials. This disciplinary action will apply especially to, but not limited to, behavior on a school bus, behavior on public transportation coming to and from school, behavior coming to and from school activities, and behavior while participating in a school activity no matter where the school activity is taking place. Such activity also includes social networking sites.

## **Violations**

Violations of the Seton Catholic Central Code of Conduct will result in one or more of the following steps being taken by the Administration:

Warning, detention, parent conference, community service, in school suspension, out of school suspension, dismissal from Seton Catholic Central.

These regulations apply to the whole Seton student community in all phases of activity whether curricular or extracurricular; additionally, certain areas also may have their own Code of Conduct (e.g. field trips, athletics, Student Council, etc).

It is important to note that the above conduct is written with the knowledge that there is a changing moral scene that our students face. School Administration reserves the right to 'read between the lines' with regards to violations of this Code of Conduct that is not strictly defined on this page.